

**Gresham Primary School**  
**SPIRITUAL, MORAL, SOCIAL AND CULTURAL POLICY**  
**(INCLUDING COLLECTIVE WORSHIP)**

This document is to enable the Governing Body and staff of the school to ensure the effective management of the SMSC curriculum, and that the school complies with the legal requirements of the National Curriculum and SACRE documents.

Adopted by Governing Body:

Signed \_\_\_\_\_ Chair of Governors

\_\_\_\_\_ Head teacher

Date: February 2019 (K Naidoo & J Gough( Collective Worship))

Date of next review: January 2021

## 1. INTRODUCTION

1.1 At Gresham Primary School we recognise that the personal development of children, spiritually, morally, socially and culturally (SMSC), plays a significant part in their ability to learn and achieve. We therefore aim to provide an education that provides children with opportunities to explore and develop their own and others':

- values and beliefs
- British values
- learning skills
- spiritual awareness
- high standards of personal behaviour
- positive, caring attitude towards other people
- understanding of social and cultural traditions
- appreciation of the diversity and richness of different cultures

1.2 SMSC plays a significant part in the ability to learn and to achieve. All curriculum areas have a contribution to make to the child's spiritual, moral, social and cultural development.

1.3 All religions with emphasis on Christian values, principles and spirituality will be explored in the curriculum, especially in RE and Collective Worship. The integrity and spirituality of other faith backgrounds and those of no faith will be respected and explored. The diversity of spiritual traditions will be recognised, and children will be given access to alternative views.

1.4 All adults will model and promote expected behaviour, treating all people as valuable individuals and showing respect for children and their families. Children should learn to differentiate between right and wrong in as far as their actions affect other people. They will be encouraged to value themselves and others

1.5 Children should understand the need for rules and the need to abide by rules for the good of everyone. School and classroom rules will reflect, reiterate, promote and reward acceptable behaviour and provide opportunities to celebrate children's work and achievements.

1.6 All curriculum areas will use illustrations and examples drawn from as wide a range of cultural contexts as possible. This will be reflected in teachers' planning and learning resources.

1.7 School assemblies play a key part in promoting SMSC throughout the school.

1.8 The National SEAL project is available for guidance to support those children who may require it for Social and Emotional needs. We are currently following the SCARF (Coram Life Education) scheme of work .

## **2. AIMS OF SMSC**

2.1 To ensure that everyone connected with the school is aware of our values and principles, including the importance of British values.

2.2 To ensure a consistent approach to the delivery of SMSC issues through the curriculum and the general life of the school.

2.3 To ensure that a child's education is set within the context that is meaningful and appropriate to their age, aptitude and background.

2.4 To ensure that children know what is expected of them and why this is important via the Gresham Learning Skills Toolkit.

2.5 To give each child a range of opportunities to reflect upon and discuss their beliefs, feelings and responses to personal experience.

2.6 To enable children to develop an understanding of their individual and group identity.

2.7 To enable children to begin to develop an understanding of their social and cultural environment and an appreciation of the many cultures that now enrich our society.

2.8 To give each child the opportunity to explore social and moral issues and develop a sense of social and moral responsibility.

2.9 To ensure the school meets the legal requirements for a daily act of collective worship which is broadly Christian in character.

## **3. SCHOOL ASSEMBLIES/COLLECTIVE WORSHIP**

3.1 Whole school assemblies for children will be offered on Monday, Wednesday and Friday. Class assemblies will take place on Tuesdays and Thursday.

Assemblies will:

- provide a daily act of collective worship
- develop a community spirit
- be broadly Christian in nature
- promote the school's culture, values and expectations
- explore important moral and social themes
- promote care for the planet
- provide important notices and information
- celebrate children's successes and achievements both in and out of school
- share the school curriculum with parents/carers
- share and celebrate world culture, religions and festivals
- promote racial harmony and respect for all

- welcome visitors to lead assemblies and share experiences, values and beliefs.

3.2 Assemblies may be led by:

- Head teacher
- Deputy Head teacher
- senior teachers
- classes of children
- identified groups of children
- Invited visitors, e.g. local clergy or other religious leaders, charity workers, local Head teacher.

3.3 Elements of these assemblies will be broadly of a Christian nature and include:

- religious and moral themes
- praise/moral songs
- Prayers/quiet reflective times.

3.4 A weekly Parent Assembly will be offered where children and their families can share information, successes and celebrations together e.g. parents are invited to celebration assemblies on Fridays, Music assemblies etc

### 3.5 Withdrawal

3.5.1 Parents/carers will be offered the right to withdraw their children from the act of collective worship and their wishes will be respected.

3.5.2 Parents/carers are invited to talk to the Headteacher if they require further information about the daily act of collective worship and/or wish to consider withdrawing their child.

3.5.3 Parents/carers are asked to inform the school in writing if they wish to withdraw their child from the act of collective worship (or parts thereof), outlining exactly what they wish their children to be withdrawn from.

3.5.4 Staff have a freedom under the 1944 Education Reform Act not to have to lead or attend collective worship. The school will respect this right, but will expect staff to attend parts of an assembly when collective worship is not taking place, e.g. the giving of notices, celebrating pupil achievements, class assemblies.

## 4. LEARNING AND TEACHING

4.1 Spiritual Development – as a school we aim to provide learning opportunities that will enable children to:

- sustain their self-esteem in their learning experience
- develop their capacity for critical and independent thought
- foster their emotional life and express their feelings
- experience moments of stillness and reflection
- discuss their beliefs, feelings, values and responses to personal experiences
- form and maintain worthwhile and satisfying relationships
- reflect on, consider and celebrate the wonders and mysteries of life.

4.2 Moral Development – as a school we aim to provide learning opportunities that will enable children to:

- recognise the unique value of everyone
- recognise the challenge of religious teaching
- listen and respond appropriately to the views of others
- gain the confidence to cope with setbacks and learn from mistakes
- take initiative and act responsibly with consideration for others
- distinguish between right and wrong
- show respect for the environment
- make informed and independent judgements.
- show respect to all, including all adults at school e.g. Teachers, Teaching Assistants, Lunchtime Supervisors, volunteers and parent helpers.

It is important that there is a consistency in the approach to this amongst the staff.

Opportunities to promote moral development will be provided during PSHE sessions, Philosophy for Children (P4C), circle time and the School Council.

At our school our Moral code is underpinned by belief in:

- Telling the truth
- Keeping promises
- Respecting the rights and properties of others
- Being considerate to one another
- Caring for those who are less fortunate
- Accepting responsibility for one's own actions
- Respect for all

We will not accept:

- Bullying – including racism, sexism, homophobic, transgender or transphobic abuse
- Cheating
- Deceit
- Cruelty
- Disrespect
- Irresponsibility
- Dishonesty
- Selfishness

4.3 Social Development – as a school we aim to promote opportunities that will enable children to:

- develop an understanding of their individual and group identity and their awareness and implementation of British Values
- learn about service in the school and wider community
- begin to understand the need for social justice and a concern for the disadvantaged

4.4 Cultural Development – as a school we aim to promote opportunities that will enable children to:

- recognise the value and richness of cultural diversity in Britain, and how these influence individuals and society
- recognise many faiths as world-wide faiths
- develop an understanding of their social and cultural environment.

4.5 Development in SMSC will take place across all curriculum areas. SMSC has particularly strong links to Religious Education, Collective Worship and Personal, Social, Health and Citizenship Education. Within all curricular activities, children will be encouraged to reflect on the significance of what they are learning, to recognise any challenges to their own attitudes and lifestyle and to recognise a spiritual dimension to their lives.

4.6 All curriculum areas should seek illustrations and examples drawn from as wide a range of cultural contexts, as possible.

4.7 Through classroom discussions during PSHE, P4C we will give the children opportunities to:

- talk about personal experiences and feelings
- express and clarify their own ideas and beliefs
- speak about difficult events, e.g. bullying, death etc
- share thoughts and feelings with other people
- explore relationships with friends/family/others
- consider the needs and behaviour of others
- show empathy
- develop self-esteem and a respect for others

- develop a sense of belonging
- develop the skills and attitudes that enable children to develop socially, morally, spiritually and culturally e.g. empathy, respect, open-mindedness, sensitivity, critical awareness etc.

4.8 Many curriculum areas provide opportunities to:

- listen and talk to each other
- learn an awareness of treating all as equals, accepting people who are different because of physical and learning difficulties.
- agree and disagree
- experience good role models
- take turns and share equipment
- work co-operatively and collaboratively.

Practical activities to develop SMSC will include:

- working together in different groupings and situations
- encouraging the children to behave appropriately at meal times
- taking responsibility e.g. prefects, play leaders, library monitors, class monitors, lunch monitors, register monitors, assembly monitors, cloakroom monitors, delivering messages and looking after younger children
- encouraging teamwork in PE and games
- appreciation of and respect for the work and performance of other children regardless of ability
- hearing music from different composers, cultures and genres e.g. composer of the month
- meeting people from different cultures and countries
- participating in a variety of different educational visits
- participation in live performances
- use of assembly themes to explore important aspects of our heritage and other cultures, e.g. festival days, the patron saints and national celebrations
- studying literature and art from different cultures supported by visits from writers and artists and participating in workshops
- opportunities for the children to hear and see live performances by professional actors, dancers and musicians
- opportunities to participate in traditional English country dancing as well as dance from other cultures
- opportunities to make and evaluate food from other countries
- opportunities in music to learn songs from different cultures and play a range of instruments including steel pans and samba
- studying the contributions to society that certain famous people have made.

## 5. LINKS WITH THE WIDER COMMUNITY

- Visitors are welcomed into our school.
- Links with the local churches are fostered.
- Visits to places of worship of other faiths will be arranged to support the understanding of different cultures.
- The school supports the work of a variety of charities.
- The development of a strong home-school agreement is regarded as very important, enabling parents and teachers to work in an effective partnership to support the children.
- Children will be taught to appreciate and take responsibility for their local environment.
- Liaison with local secondary schools to support the primary curriculum and effective transition, takes place regularly.

## **6. MONITORING AND EVALUATION**

Provision for SMSC is monitored and reviewed on a regular basis. This is achieved by:

- monitoring of RE and PSHE teaching and learning by the appropriate curriculum leader
- regular discussions at staff and governors' meetings
- audit of policies
- RE/PSHE development and, when relevant, inclusion in the SIP
- collation of evidence of children's work/experience in a school portfolio.

## **7. IMPLEMENTATION OF POLICY**

7.1 The implementation of this policy and the planning and teaching of SMSC is the responsibility of all staff.

## **APPENDIX A**

### **DEFINITIONS**

#### **Spiritual development**

Understanding of self and others is at the heart of spiritual development and is not linked solely to a doctrine or faith. Spiritual development is, therefore, accessible to everyone. All areas of the curriculum should contribute to children's spiritual development.

#### **Moral development**

Is concerned with children's ability to make judgements about how they should behave and act and the reasons for such behaviour. It refers to their knowledge, understanding, values and attitudes in relation to what is right or wrong. Moral development, based on Christian principles, should enable children to become increasingly responsible for their own actions and behaviour.

**Social development**

Refers to the development of abilities and qualities that children need to acquire if they are to play a full and active part in society. It also relates to the growth of knowledge and understanding of society in all its aspects. Children learn to lead, use their own initiative and to use individual skills and strengths when working together towards a common goal. The ability to be led, to support others and to recognise the different skills of other group members can be developed when children work cooperatively.

**Cultural development**

At the heart of cultural development lies the necessity to develop a sense of personal identity, whilst at the same time, acquiring awareness, understanding and tolerance regarding the cultural traditions of others.

KD Naidoo February 2019

**The Governing Body has discussed confirmation the Spiritual, Moral, Social and Cultural (SMSC) and Collective Worship Policy in respect of Gresham Primary School:**

Signed by:

Chair of Governors: ..... Date: .....

Head Teacher: ..... Date: .....

Agreed at the Governing Body Meeting on: .....

Minute Reference: .....